

## SANTA FE COUNTY TITLE VI COMPLAINT PROCEDURES

Santa Fe County uses the New Mexico Department of Transportation (NMDOT) Title VI complaint procedures as outlined in the Santa Fe County Title VI Plan. The complaint procedures cover the following:

- Title VI of the Civil Rights Act of 1964
- Section 504 of the Rehabilitation Act of 1973
- Civil Rights Restoration Act of 1973
- Civil Rights Restoration Act of 1987
- Americans with Disabilities Act of 1990
- Executive Order 12898
- Executive Order 13166

Any person believing he or she has been excluded from, denied participation in, denied the benefits of, or otherwise has been subjected to discrimination under any transportation service, program or activity (whether Federally funded or not) due to that person's race, color, national origin, gender, age, disability, economic status, or limited English proficiency has the right to file a complaint.

An individual, group of individuals or entity may file a formal Title VI complaint. Complaints must be submitted to the NMDOT Title VI Coordinator in writing, signed and dated, within 180 days of the alleged discriminatory act (or latest occurrence). The complaint should be submitted to the following address:

Attn: NMDOT Title VI Coordinator Construction and Civil Right Bureau 1570 Pacheco St. Suite 110 Santa Fe, NM 87505

Complaints may also be submitted by email to: <a href="mailto:damian.segura@state.nm.us">damian.segura@state.nm.us</a>
Damian Segura, NMDOT Title VI Environmental Justice/LEP Program Office

Title VI complaints may also be filed directly with the United States Department of Transportation (USDOT), Federal Highway Administration (FHWA), Federal Transit Administration (FTA), Federal Aviation Administration (FAA) or the

Federal Railroad Administration (FRA) within the 180 day period of the alleged discriminatory act (or latest occurrence).

Title VI complaints must be investigated within 60 days. Investigating a complaint includes interviewing all parties involved and key witnesses. The investigator may also require relevant information. Santa Fe County may specify if there is a particular individual(s) that NMDOT or FHWA should not investigate the complaint due to conflict of interest or other reasons.

Title VI complaints may be forwarded to either the New Mexico Department of Transportation or the Federal Highway Administration for investigation, If the complaint is forwarded to one of these agencies. Santa Fe County will provide the name and contract information for the person handling the Title VI complaint to the complainant.

Federal law prohibits retaliation against individuals because they have filed a discrimination complaint or otherwise participated in a discrimination investigation. Any alleged retaliation should be reported in writing to the investigator.

Title VI complaints may also be files directly with the following agencies:

New Mexico Department of Transportation Construction and Civil Rights Bureau 1570 Pacheco St. Suite A10 Santa Fe, NM 87505

Phone: (505) 629-9890

Federal Highway Administration, New Mexico 4001 Office Court Dr. Suite 801 Santa Fe, NM

Phone: (505) 820-2021

## **Title VI Complaint Form**

Section I	
Name:	
Address:	
Telephone (Home/Cell):	Telephone (Work):
Email Address:	
Section II	
Are you filing this complaint on your own behalf: Yes ☐ No ☐	
*If you answered "yes" to this question, go to Section III.	
If you answered "no" please enter	Name:
the name and relationship of the	Dalationahim
person you are filing the complaint	Relationship:
against:	
If you are filing a complaint as a th	ird party, please explain why in
the space below:	. ,,,
•	
Have you have obtained permission of the aggrieved party if you	
are filing on behalf of a third party	: Yes □ No □
Section III	
I believe the discrimination I experienced was based on (check all that	
apply):	
☐ Race ☐ Color	☐ National Origin
Date of Alleged Discrimination	Date:
(Month, Day, Year):	

Explain, as clearly as possible, that happened and why you believe you were discriminated against. Describe all persons who were involved. Include the name and contact information of the person(s) who discriminated against you (if known) as well as the names and contact information of any witnesses. If more space is needed please attach additional sheets to this form:

Section IV
Have you previously filed a Title VI complaint)? Yes $\Box$ No $\Box$
Section V
Have you filed this complaint with any other Federal, State, or local agency, or with any Federal or State court? Yes $\square$ No $\square$
If yes, please check and name all that apply:
☐ Federal Agency:
☐ Federal Court:
☐ State Agency:
☐ State Court:
□ Local Agency:
Please provide information about a contact person at the
agency/court where the complaint was filed.
Name:
Title:
Agency:

Address:
Telephone:
Section VI
Name of agency complaint is against:
Contact person:
Title:
Telephone number:
Signature:
Date:
Please submit this form in person at the address below, or mail form to:
Attn: NMDOT Title VI Coordinator Construction and Civil Rights Bureau 1570 Pacheco St. Suite 110 Santa Fe, NM 87505
Complaints may also be submitted by email to: damian.segura@state.nm.us Damian Segura, NMDOT Title VI Environmental Justice/LEP Program Office